

HUMAN RESOURCES AND LABOR NEGOTIATIONS COMMITTEE

Minutes of the regular meeting of the Human Resources and Labor Negotiations Committee of the Dodge County Board of Supervisors held on Monday, June 22, 2020 in meeting room 1H&I located on the first floor of the Administration Building.

HR COMMITTEE MEMBERS PRESENT: Marsik, Greshay, Hilbert, Schmidt and Kuehl

MEMBERS EXCUSED: None

ALSO PRESENT: James Mielke, County Administrator; Sarah Hinze, Human Resources Director; Megan Firari, HR Specialist; Ed Somers, Clearview Administrator/Executive Director; Karen Gibson, County Clerk; David Ehlinger, Finance Director; Kim Nass, Corporation Counsel; Becky Bell, Human Services and Health Director; Bob Barrington, Managing Attorney; Bill Ehlenbeck, Land Resources and Parks Director; Lynn Hron, County Clerk; Karen Krentz, Interim Child Support Director (by phone); Russ Freber, Physical Facilities Director.

Meeting called to order by Marsik at 3:30 p.m.

Roll call was taken. All members present. No other County Board Supervisors were present

Marsik asked if anyone present had any public comments. There were none.

Hinze explained health insurance plan options that have been reviewed by the County/City health insurance consortium. The options included the current high deductible health plan (\$1500 single/\$3000 family), a new high deductible health plan (\$2000 single/\$4000 family) and a new high deductible health plan (\$2000 single/\$4000 Family) with co-pays. The Committee will review and determine which plan options to offer in 2021, Health Savings Account contributions and employer/employee premium contributions at the next regular meeting.

Hinze informed the Committee that David Ehlinger, Finance Director, reviewed the fund balance for the self-funded dental insurance and has made a recommendation to decrease the dental premiums by 5.5% for 2021. There was discussion regarding the employer and employee premium percentages. The Committee will review and determine premium contribution for 2021 at the next regular meeting.

It was the consensus of the Committee to schedule the next regular meetings of the Human Resources and Labor Negotiations Committee as follows: **Tuesday, July 7, 2020 at 9:00 a.m. and Tuesday, July 21, 2020 at 9:00 a.m.** which will be held in rooms 1H & I of the Administration Building.

Meeting adjourned by order of the Chairperson at 3:55 p.m.


Richard Greshay, Secretary


Joseph Marsik, Chairperson

Disclaimer: The above minutes may be approved, amended, or corrected at the next committee meeting.